



Memorandum

Re: Cameras, Camera Phones and Personal Digital Assistants, PDA'S

Technology advancements have allowed cell phones and personal digital assistants (PDA'S) to carry new functions – such as cameras that allow users to secretly photograph objects in front of them while appearing to dial a number. These phones are very popular and widespread.

The ability to snap photos without others knowing has raised significant concerns for members within our Branch. The potential exists for deviant behaviour of camera-phone users photographing others undressing and showering in change rooms. Cell phones already take better pictures than most video cameras; cell phones eliminate the evidence (send it somewhere else), rather than storing it where it can be easily found; unlike video cameras, cell phones don't require disguises or excuses to be brought into such sensitive areas as change rooms, bathrooms etc.

If someone uses a phone this way and takes a photo and puts it on the Internet, it's a violation of personal privacy and will not be tolerated by the ODHA/ODMHA.

Therefore, the following policy will take effect immediate

The use of any form of *Camera, Video Camera, Camera Phone or Personal Digital Assistant (PDA)* is prohibited in any recreational facility change rooms, during any ODHA/ODMHA sanctioned event.