	Determine Risk	Position Description	Recruiting Process	Application Form	Interviews	References	Record Checks	Orientation/Training	Supervising/Evaluating	Follow UP
Levels of Risk										
High Risk										
Medium Risk										
Low Risk										
Position										
Coach / Assistant Coach										
Coach Mentor										
Convenor - Executive										
Equipment Manager										
Fundraising Coordinator										
Ice Convenor										
Initiation Coach/Helpers										
Team Manager										
Team Treasurer										
Merchandise Coordinator										
Off-ice Officials										
On-ice Helpers										
President										
Registrar										
Director Risk & Safety										
Secretary										
Trainer										
Treasurer										
VP Discipline										
VP Competitive										
VP House Operations										