

**EXECUTIVE CODE OF CONDUCT,
ETHICS & CONFIDENTIALITY
202_-202_**



As an Executive Member of the Metcalfe & District Hockey Association (MDHA), I agree and commit as a volunteer to:

- 1) Carry out the duties assigned to the best of my abilities, with the experienced helping the inexperienced. I will ensure that the task is clearly understood, accepted and completed.
- 2) Contribute to the best of my ability, putting my personal differences aside so that I can work with others towards a common goal, knowing that each person must support the group consensus. I will help to create an atmosphere on the Board of Directors where there is a high level of cooperation, confidentiality and trust. I will state my thoughts honestly and through the proper channels.
- 3) Deal with all matters internally in a constructive manner, declaring a conflict of interest when appropriate.
- 4) Respect the dignity of others and ensure that I am criticizing the ideas presented rather than the person presenting them. Personal attacks are unacceptable.
- 5) Do my best to make decisions for the good of all players, parents and the Association and will sincerely support majority decisions once they are made.
- 6) Support the Board and work towards a common solution when things go wrong.
- 7) Do my best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background or race.
- 8) Encourage our hockey program to be completely focused on the development of the players, and not for the entertainment of the spectators.
- 9) Ensure that the age and maturity level of the children are considered in program development, rule enforcement, and scheduling.
- 10) Ensure that winning is kept in proper perspective; important but secondary to skill development and having fun.
- 11) Ensure that coaches/team staff are properly certified for the level at which they are coaching/volunteering.
- 12) Encourage and expect parents, coaches, players, officials, and spectators associated with the MDHA to support our objectives in the areas of fairness and equity, player development, and communication.
- 13) Remember that I represent MDHA and I will do my best to leave a positive impression.

I have read, understood and agree to abide by the By-Laws & Rules/Regulations of the MDHA and its governing bodies (GHA, ODMHA, HEO, etc.)

I agree to abide by the principles of the FAIR PLAY CODE as set by the Hockey Canada and supported by the MDHA.

I acknowledge, as a member of the MDHA Executive, that I may receive personal information and other confidential information relating to members of the MDHA and other people. I agree to hold all such information as strictly confidential. I further agree to be bound by the provisions of all federal and provincial privacy legislation.

I agree to applying for a Police Clearance Check.

I acknowledge and agree that the Executive of the MDHA may remove me from my position if I fail, refuse or neglect to comply with this undertaking.

Signed at _____, Ontario, this _____ day of _____, 202_.

Name: _____ Signature: _____