



NOMINATION FORM

Please indicate the position this nomination is for:

- President Director

| | NOMINEE |
|-----------|---------|
| Name | |
| Address | |
| Phone | |
| Email | |
| Date | |
| Signature | |

| | NOMINATOR |
|---------------------------------------|------------------|
| Name | |
| Capacity in which you know Nominee | |
| Address | |
| Phone | |
| Email | |
| Date | |
| Signature | |

HEO Board Skills Profile

Each candidate's level of expertise/experience should be assessed on a five-point scale where 1 = no experience/expertise and 5 = substantial expertise/experience (for example, Board member or candidate has worked exclusively in this area). Please circle the number that best fits your level of expertise/experience in each category.

| EXPERTISE | |
|--|-----------|
| Governance (Experience with systems by which organizations are controlled, operated and held to account) | 1 2 3 4 5 |
| Strategic Planning (Experience with defining a vision for the future and identifying goals and objectives for an organization) | 1 2 3 4 5 |
| Revenue Generation (Experience with activities undertaken to generate revenue, including sales/marketing) | 1 2 3 4 5 |
| Leadership Experience (Experience in leading people or an organization) | 1 2 3 4 5 |
| Financial Literacy (Knowledge and skills sufficient to make responsible financial decisions) | 1 2 3 4 5 |
| Legal (Experience with the system of law and its requirements) | 1 2 3 4 5 |
| Human Resources (Experience with hiring, administration and training of personnel) | 1 2 3 4 5 |
| Technology/Information Management (Experience with technology and the acquisition, custodianship and distribution of information) | 1 2 3 4 5 |

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|---|-----------|
| Risk Management (Experience with forecasting and evaluating risk; identifying solutions to minimize risk) | 1 2 3 4 5 |
| Sport Knowledge/ Experience (Experience/knowledge of the game of hockey) | 1 2 3 4 5 |
| Media Relations (Experience in working with media to distribute the organization’s key messages) | 1 2 3 4 5 |
| Community Perspectives | |
| Age (18-40, 41-55, 56-75) | |
| Gender Identity/Prefer not to say | |
| Member of under-represented groups, for example — BIPOC, LGBTQIA, etc | |
| Sport Level Knowledge/Experience: (Junior, Minor —High Performance, competitive and recreational, Para, Special) | |
| Geographic Region — Urban | |
| Geographic Region — Rural | |

Please note that the Nominations Committee may seek to validate the above self-assessment. Candidate self-assessments and all candidate documents will be provided to HEO’s voting members for their use prior to the 2024 HEO AGM.

**Please send this completed form along with a very brief resume (1-2 pages) to:
Debbie Rambeau, Executive Director of HEO and Staff Liaison to HEO’s Nominations
Committee at drambeau@hockeyeasternontario.ca**

**DEADLINE FOR NOMINATION SUBMISSIONS ON
Sunday JUNE 9TH, 2024 AT 11:59PM EDT
NOTE: Incomplete or late submissions may be rejected.**