EXECUTIVE CODE OF CONDUCT, ETHICS & CONFIDENTIALITY 202_-202_

As an Executive Member of the Metcalfe & District Hockey Association (MDHA), I agree and commit as a volunteer to:

1) Carry out the duties assigned to the best of my abilities, with the experienced helping the inexperienced. I will ensure that the task is clearly understood, accepted and completed.
2) Contribute to the best of my ability, putting my personal differences aside so that I can work with others towards a common goal, knowing that each person must support the group consensus. I will help to create an atmosphere on the Board of Directors where there is a high level of cooperation, confidentiality and trust. I will state my thoughts honestly and through the proper channels.
3) Deal with all matters internally in a constructive manner, declaring a conflict of interest when appropriate.
4) Respect the dignity of others and ensure that I am criticizing the ideas presented rather than the person presenting them. Personal attacks are unacceptable.
5) Do my best to make decisions for the good of all players, parents and the Association and will sincerely support majority decisions once they are made.
6) Support the Board and work towards a common solution when things go wrong.
7) Do my best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background or race.
8) Encourage our hockey program to be completely focused on the development of the players, and not for the entertainment of the spectators.
9) Ensure that the age and maturity level of the children are considered in program development, rule enforcement, and scheduling.
10) Ensure that winning is kept in proper perspective; important but secondary to skill development and having fun.
11) Ensure that coaches/team staff are properly certified for the level at which they are coaching/volunteering.
12) Encourage and expect parents, coaches, players, officials, and spectators associated with the MDHA to support our objectives in the areas of fairness and equity, player development, and communication.
13) Remember that I represent MDHA and I will do my best to leave a positive impression.

I have read, understood and agree to abide by the By-Laws & Rules/Regulations of the MDHA and its governing bodies (GHA, ODMHA, HEO, etc.)

I agree to abide by the principles of the FAIR PLAY CODE as set by the Hockey Canada and supported by the MDHA.

I acknowledge, as a member of the MDHA Executive, that I may receive personal information and other confidential information relating to members of the MDHA and other people. I agree to hold all such information as strictly confidential. I further agree to be bound by the provisions of all federal and provincial privacy legislation.

I agree to applying for a Police Clearance Check.

I acknowledge and agree that the Executive of the MDHA may remove me from my position if I fail, refuse or neglect to comply with this undertaking.

Signed at_____, Ontario, this_____ day of_____, 202_.

Name:_____ Signature:_____